

City of Martinsville
Pay Plan for FY 2013-2014
08/01/2013

CLASSIFICATION	JOB ID	FULL PERFORMANCE RANGE			FLSA
		JOB RATE			
5	~	\$19,465	\$24,331	\$29,197	
Custodian	4021				Non-Exempt
Solids Handling Helper	4022				Non-Exempt
6	~	\$21,129	\$26,412	\$31,694	
Utility Maintenance Worker I	4100				Non-Exempt
7	~	\$22,936	\$28,670	\$34,404	
Administrative Office Associate I	2005				Non-Exempt
Housing Specialist I	3001				Non-Exempt
Police Records Technician	2017				Non-Exempt
Warehouse Specialist	2028				Non-Exempt
Wastewater Plant Operator Trainee	4060				Non-Exempt
8	~	\$24,896	\$31,120	\$37,344	
Administrative Office Associate II	2006				Non-Exempt
Customer Services Representative	2004				Non-Exempt
Investigations Administrative Associate	2015				Non-Exempt
Meter Reader I	4070				Non-Exempt
Underground Utility Locator	3021				Non-Exempt
Utility Billing Associate	2009				Non-Exempt
Utility Maintenance Worker II	4102				Non-Exempt
Wastewater Plant Operator III	4061				Non-Exempt
Water Plant Operator III	4052				Non-Exempt
Water/Wastewater Plant Mechanic I	4066				Non-Exempt
9	~	\$27,025	\$33,781	\$40,537	
Accounting Specialist	2000				Non-Exempt
Administrative Office Associate III	2007				Non-Exempt
Automotive Service/Parts Technician	4008				Non-Exempt
Building Maintenance Supervisor	4029				Non-Exempt
Electric Services Technician	4030				Non-Exempt
Housing Specialist II	3002				Non-Exempt
Hydroelectric Plant Operator	4037				Non-Exempt
Meter Reader Supervisor	4071				Non-Exempt
Permit Technician	2026				Non-Exempt
Senior Buyer	2011				Non-Exempt
Wastewater Plant Solids Handling Coord	4046				Non-Exempt
Water/Wastewater Plant Mechanic II	4067				Non-Exempt
10	~	\$29,336	\$36,670	\$44,004	
Automotive Mechanic	4009				Non-Exempt
Crew Supervisor	4105				Non-Exempt
Electrical and Electronics Technician	4031				Non-Exempt
Firefighter/EMT	5520				Non-Exempt
Landfill Ut. Systems Technician	4045				Non-Exempt
Parks & Recreation Program Coordinator	1012				Non-Exempt
Senior Services Coordinator	2019				Non-Exempt
Wastewater Plant Operator II	4062				Non-Exempt
Water Plant Operator II	4053				Non-Exempt
Zoning Enforcement Specialist	3007				Non-Exempt
11	~	\$31,844	\$39,806	\$47,767	

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Firefighter/EMT-Enhanced	5523				Non-Exempt
Firefighter/Intermediate	5521				Non-Exempt
Human Resources Specialist	2014				Non-Exempt
Laboratory Quality Assurance Manager	3050				Non-Exempt
Police Officer	5000				Non-Exempt
Second Class Line Technician	4032				Non-Exempt
Second Class Substation/Meter Technician	4034				Non-Exempt
Wastewater Plant Operator I	4063				Non-Exempt
Water Plant Operator I	4054				Non-Exempt
Water/Wastewater Maintenance Coordinator	4038				Non-Exempt
12	~	\$34,567	\$43,208	\$51,850	
Accountant	2027				Non-Exempt
Auto Shop Supervisor	4010				Non-Exempt
Deputy Building Official	3006				Non-Exempt
Deputy Fire Marshal	5506				Non-Exempt
Executive Assistant	2020				Non-Exempt
Firefighter/Paramedic	5522				Non-Exempt
Geographic Information Specialist	3012				Non-Exempt
Network Services Technician	4055				Non-Exempt
Housing Assistance Coordinator	3003				Exempt-Exec
Senior Police Officer	5006				Non-Exempt
Project Manager	4057				Non-Exempt
13	~	\$37,523	\$46,903	\$56,284	
Fire Lieutenant	5502				Non-Exempt
First Class Line Technician	4033				Non-Exempt
First Class Substation/Meter Technician	4035				Non-Exempt
Industrial Coordinator/Water Plant Specialist	3020				Non-Exempt
Master Police Officer	5007				Non-Exempt
Network Administrator	2082				Non-Exempt
Network Services Supervisor	4056				Non-Exempt
Utility Billing Supervisor	2010				Exempt-Exec
Water/Wastewater Plants Maint. Supv.	4065				Non-Exempt
14	~	\$40,731	\$50,913	\$61,096	
Community Planner	3016				Exempt-Prof
Emerg Mgt Coord/Safety Officer	1013				Exempt-Adm
Fleet Manager	4011				Exempt-Exec
Lead Line Technician	2061				Non-Exempt
Lead Substation/Metering Technician	2062				Non-Exempt
Police Investigator	5002				Non-Exempt
Police Sergeant	5001				Non-Exempt
Purchasing Manager	1004				Exempt-Adm
Telecommunications Network Specialist	4059				Non-Exempt
Wastewater Plant Assistant Manager	2076				Non-Exempt
Water Plant Assistant Manager	2071				Non-Exempt
15	~	\$44,213	\$55,266	\$66,319	
Fire Captain	5503				Exempt-Exec
Line Crew Supervisor	2060				Exempt-Exec
Police Lieutenant	5003				Non-Exempt
Public Works Field Superintendent	4107				Exempt-Exec

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CLASSIFICATION	JOB ID	JOB RATE			FLSA
Substation/Metering Supervisor	2063	\$47,993	\$59,991	\$71,990	Exempt-Exec
16	~				
Fire Marshal/Building Official	5507				Exempt-Adm
17	~	\$52,097	\$65,121	\$78,145	
Assistant Fire Chief-Operations	5505	\$56,551	\$70,689	\$84,826	Exempt-Exec
Asst Public Works Dir/City Engineer	3030				Exempt-Adm
Budget Analyst	2030				Exempt-Adm
Parks & Recreation Director	1012				Exempt-Exec
Police Captain	5004				Exempt-Exec
Superintendent of Electrical Operations	2064				Exempt-Exec
Superintendent of Water Resources	2074				Exempt-Exec
18	~				
Deputy Fire Chief	5504	\$61,386	\$76,732	\$92,078	Exempt-Exec
19	~				
Manager - Information Services	1006				Exempt-Exec
Director of Telecommunications	3015	\$66,635	\$83,293	\$99,952	Exempt-Exec
20	~				
Community Development Director	1014				Exempt-Exec
Human Resources Director	1005	\$72,331	\$90,414	\$108,497	Exempt-Adm
21	~				
Director of Public Works	2073				Exempt-Exec
Director of Utilities	1011	\$78,517	\$98,146	\$117,775	Exempt-Exec
Fire Chief	1008				Exempt-Exec
Police Chief	1009				Exempt-Exec
22	~				
Assistant City Manager		\$85,229	\$106,536	\$127,844	Exempt-Prof
Finance Director	1003				Exempt-Prof
23	~				

JOB CODE ASSIGNMENT			
1000 to 1999		Executive and Administrative	
2000 to 2999		Supervisory, Office and Allied	
3000 to 3999		Professional and Technical	
4000 to 4999		Service, Skilled Trade and Maintenance	
5000 to 5999		Public Safety	
NON-CLASSIFIED JOB TITLES			
Classification	Job ID	Classification	Job ID
Armory Supervisor (part-time)	7500	Lake Warden - (part-time)	4039
Broadcast Commun Operator (part-time)	7004	Leisure Maintenance Worker - (part-time)	7507
Bus Driver Aide (part-time)	6091	Maintenance Helper (part-time)	4994
City Manager	1000	Mayor	7000
Clerical - (part-time)	2090	Meter Reader - (part-time)	4072
Clerk to Council	7003	Parks Maintenance Worker - (part-time)	4991
Council Member	7001	Referee/Umpire - (part-time)	7502

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		JOB RATE	
Custodian (part-time)	4993	Senior Center Bus Driver - (part-time)	7506
Equipment Operator - (part-time)	4999	Summer Camp Worker - (part-time)	7504
Fire Hydrant Main Specialist (part-time)	7508	Summer Intern - (part-time)	7505
Firefighter (part-time)	5509	Tennis Instructor - (part-time)	7503
Gym Supervisor - (part-time)	7501	Utility Billing Associate - (part-time)	2121
Hydro Plant Operator - (part-time)	4995	Wastewater Plant Operator (part-time)	4990
Laborer - (part-time)	4992		
Compensation for City Council			
Mayor	\$6660 Annually		
Members of Council	\$5460 Annually		